



James Vincent (Jim) Bier
Chairman, Olmsted County Board of Commissioners

Jim Bier was born in Janesville, Wis. He has a B.S. in Plant Pathology from the University of Wisconsin-Madison. He is married with three children.

Mr. Bier has been a farmer since 1994 and a tax preparer since 2002 for Smith Schafer and Associates. From 1979-1991, he was Plant Superintendent for Seneca/Libby, managing daily operations for vegetable canning and freezing. From 1991-1994, he was a Commodity Buyer for Crenlo Manufacturing, purchasing contract material for tractor cab manufacturing and electronics.

Mr. Bier has served the community on the Olmsted County Planning Advisory Committee, the Olmsted County Board of Adjustment, and as a Township Supervisor. He has been an Olmsted County Commissioner since 2002 and is currently Chairman of the Board of Commissioners.

He has served on various community boards, including Channel One Food Shelf, Olmsted County Historical Society and Knights of Columbus.

Mr. Bier has also served as a youth hockey, soccer and softball coach and as an assistant high school softball coach.



**The Honorable Ardell F. Brede
Mayor of Rochester, Minnesota**

Ardell F. Brede has been Mayor of the City of Rochester, Minnesota since 2003. A native of Austin, Minn., he spent his career at Rochester Methodist Hospital and Mayo Clinic, serving the organization in numerous roles, including Admissions, Business Services, Systems and Information Support, and Finance Administration.

Mayor Brede has served his community in many ways, including Campaign Chair and President of United Way of Olmsted County, President of the Rochester Figure Skating Club, President of the Rochester Arts Council, President of Affiliated Credit Services, President of Rochester Civic Music, President of the RCTC Foundation, and President of RAAFUM.

He is a Rotarian, a member of the Charities Review Council of Minnesota, Rochester Quarterbacks Club, Rochester Area Chamber of Commerce, and Bethel Lutheran Church.

Mayor Brede has served in leadership roles with the League of Minnesota Cities, the U.S. Conference of Mayors and the University of Minnesota Center for Transportation Studies.

Mayor Brede and his wife, Judy, have three children and six grandchildren.



James R. Campbell
Retired, Group Executive Vice President
Wells Fargo and Company
Chairman and Chief Executive Officer
Wells Fargo Bank Minnesota, N.A.

Prior to his retirement on June 15, 2002, James R. Campbell was Group Executive Vice President for Wells Fargo and Company. He was also Chairman and Chief Executive Officer of Wells Fargo Bank Minnesota.

He was born on May 24, 1942 in Byron, Minn. He earned his bachelor's degree in business administration from the University of Minnesota.

Mr. Campbell began his 38-year financial services career with the Northwestern National Bank of Minneapolis in 1964 as a commercial lending trainee. In 1988, he became President and Chief Executive Officer of Norwest Bank Minnesota. The same year, he added the additional title of Executive Vice President of Norwest Corporation. On November 2, 1988, he became Group Executive Vice President for Wells Fargo and Company with the merger of Norwest Corporation and Wells Fargo.

Recently he served as interim Dean of the Carlson School of Management at the University of Minnesota. He is a past chairman and member of the Carlson School's Board of Overseers.

He currently serves on the Board of Directors of the Marvin Companies, Lifetouch, Inc., and Forsythe Appraisals. He chairs the Board of the United Health Foundation and was the chair of the Itasca Project.

He has been extensively involved in many community, non-profit and educational organizations. He was the Chairman of the Board of the University of Minnesota Foundation and service on the Board for several years. Currently he is a Life Trustee. He chaired the boards of the Greater Twin Cities United Way and the Abbott-Northwestern Hospital. He has served on the boards of the Minneapolis Institute of Arts, Allina, Junior Achievement, the Minneapolis Foundation, Children's Home Society and Westminster Presbyterian Church.

He is the recipient of the Outstanding Achievement and Regents Awards and an Honorary Doctor of Laws Degree from the University of Minnesota, the Renaissance Award from the College of Saint Benedict, a Lifetime Achievement Award from the NAACP, the 2003 Executive of the Year Award from the Business Journal and the Humanitarian Award from Best Prep. In 2005, Mr. Campbell was inducted into the Minnesota Business and Junior Achievement Halls of Fame.

He and his wife, Carmen, have two children.



William (Bill) George
Professor of Management Practice, Harvard Business School
Former Chairman and Chief Executive Officer, Medtronic, Inc.

Bill George is professor of management practice at Harvard Business School, where he has taught leadership since 2004. He is the author of four best-selling books: *7 Lessons for Leading in Crisis*, *True North*, *Finding Your True North*, and *Authentic Leadership*. With co-author Doug Baker he recently published *True North Groups*.

Mr. George is the former chairman and chief executive officer of Medtronic. He joined Medtronic in 1989 as president and chief operating officer, was chief executive officer from 1991-2001, and board chair from 1996-2002. Earlier in his career, he was a senior executive with Honeywell and Litton Industries and served in the U.S. Department of Defense.

Mr. George currently serves as director of ExxonMobil, Goldman Sachs, and the Mayo Clinic and also served on the board of Novartis and Target Corporation. He is currently a trustee of the World Economic Forum USA and Guthrie Theater and a former Trustee of Carnegie Endowment for International Peace. He has served as board chair for Allina Health System, Abbott-Northwestern Hospital, United Way of the Greater Twin Cities, and Advamed.

He was elected to the National Academy of Engineering in 2012. He has been named one of "Top 25 Business Leaders of the Past 25 Years" by PBS; "Executive of the Year-2001" by the Academy of Management; and "Director of the Year-2001-02" by the National Association of Corporate Directors. Mr. George has made frequent appearances on television and radio and his articles have appeared in *Wall Street Journal*, *Business Week*, *Fortune*, *Harvard Business Review*, and numerous publications.

Mr. George received his BSIE with high honors from Georgia Tech, his MBA with high distinction from Harvard University, where he was a Baker Scholar, and honorary PhDs from Georgia Tech, Bryant University, and University of St. Thomas. During 2002-03 he was professor at IMD International and Ecole Polytechnique in Lausanne, Switzerland, and executive-in-residence at Yale School of Management.

He and his wife Penny reside in Minneapolis, Minnesota.



Ed Hruska
Rochester City Council

Ed Hruska was born and raised in Rochester where he has been involved in many aspects of the community from coaching youth football to chairing the high school booster club. He is the current Executive Director of the Rochester Amateur Sports Commission – a position he has held since 2003.

Mr. Hruska is a Certified Sports Events Executive and currently serves on the Board of Directors for both the Minnesota Amateur Sports Commission and the National Association of Sports Commissions. The Rochester Amateur Sports Commission was honored as National Member of the Year in 2010.

He has served on the Rochester City Council for 10 years and has participated in various board and committees during those years. He currently serves on the Board of the Rochester Area Economic Development (RAEDI), Rochester Downtown Alliance and serves as Chair of the Personnel Advisory Committee.



Susan Park Rani
Founder, Rani Engineering

Susan Park Rani is an entrepreneur, shareholder and founder of Rani Engineering, Inc., a Minneapolis based firm with offices in California and North Dakota. Ms. Park Rani received a Bachelor of Civil Engineering and an MBA from the University of Minnesota – Twin Cities.

She is a registered Professional Engineer with more than 30 years of experience in planning, designing, and construction of buildings, industrial facilities, highways, railroads, airports, waterways, and water and wastewater treatment plants.

Her nonprofit experience includes serving on the boards of American Consulting Engineering Companies Minnesota (ACEC MN), St. Paul Area Chamber of Commerce (SPACC), Mounds Park Academy (prekindergarten to 12), Association of Women Contractors and National Association of Minority Contractors Upper Midwest (NAMC UM).

Ms. Rani is a 53 year-old Korean-born Minnesotan. She lives in Minneapolis and has two daughters, Sonia and Sylvia.



The Honorable R.T. Rybak **Mayor of Minneapolis, Minnesota**

R.T. Rybak, a Minneapolis native, was elected Mayor of Minneapolis in 2001, in his first run for public office, and was overwhelmingly reelected in 2005 and 2009. Since then, he has gotten strong results for Minneapolis in:

- **Growth.** Mayor Rybak has led a multi-pronged approach to growing jobs and the economy through, among other strategies, growing the high-tech and green-economy sectors, helping small business succeed, fostering innovation, increasing regional cooperation and training displaced and hard-to-employ workers in fast-growing sectors. He is focused on closing racial disparities in employment and entrepreneurship, and is pursuing the goal of adding 65,000 residents by 2025, primarily along transit corridors.
- **Transit and livability.** Under Mayor Rybak's leadership, options for transit and non-motorized transportation have expanded greatly: Minneapolis is now served by light rail and bus rapid transit, and has been named the #1 bike city in America as well as one of the greenest cities in America. Mayor Rybak is also putting in place a plan to add a network of modern streetcars. He has also focused on building and promoting the amenities that attract talent. In the last 10 years, Minneapolis has topped multiple national lists of the best cities to live, work, visit and do business.
- **Future workforce.** Mayor Rybak founded the Minneapolis Promise, which provides young people with free college and career counseling, free and low-cost access to college, and high-quality summer jobs. Since 2004, the STEP-UP summer jobs program has placed 16,000 youth — 86% of whom are youth of color — in real-life jobs with Minneapolis' best private, public and nonprofit employers.
- **Fiscal responsibility and reform.** Under Mayor Rybak's leadership, the City of Minneapolis has paid down or avoided \$241 million in debt, cut spending by 16%, reformed pensions and restored its AAA credit rating. Mayor Rybak instituted results-based management, Minneapolis 311 and Wireless Minneapolis, which made Minneapolis the nation's first fully wireless city.

Mayor Rybak is married to Rochester native Megan O'Hara, a healthy-food advocate and public-relations consultant; they have two adult children, Charlie and Grace. Mayor Rybak is not seeking a fourth term in office and will retire as mayor at the end of 2013.



Tina Smith
Chief of Staff to Governor Mark Dayton and
Lt. Governor Yvonne Prettner Solon

Tina Smith serves as Chief of Staff to Governor Dayton and Lt. Governor Yvonne Prettner Solon.

Ms. Smith previously served as Chief of Staff to Minneapolis Mayor R.T. Rybak and has diverse experience in the business and nonprofit sectors. Ms. Smith started her career at General Mills, founded a marketing and communications firm that served foundations and businesses in Minnesota and across the country, led Planned Parenthood's public affairs, marketing and education programs in this region, and is a veteran of dozens of local, state and national political campaigns.

Ms. Smith earned a BA from Stanford University and an MBA from the Tuck School at Dartmouth. She lives with her husband Archie Smith in Minneapolis.