## RANDOLPH C. STEER, M.D., Ph.D.

Randolph C. Steer has been an independent pharmaceutical, biotechnology and medical devices consultant since 1989. He has a broad background in business development, medical marketing, and regulatory and clinical affairs, having served as a consultant to many corporations in the United States and abroad. He has also advised numerous venture capital firms, investment banks and independent investors on the commercial development of drugs, biologics, diagnostics and medical devices.

He has served as Associate Director of Medical Affairs at Marion Laboratories; Medical Director at Ciba Consumer Pharmaceuticals (Ciba-Geigy Corporation); Vice President, Senior Vice President and Member of the Executive Committee at Physicians World Communications Group; Chairman, President and Chief Executive Officer of Advanced Therapeutics Communications International, a drug regulatory group serving the United States, Mexico, Latin America, the Pacific Rim, Europe and Japan; Chairman and Chief Executive Officer of Vicus.com, Inc. and President and Chief Operating Officer of Capstone Therapeutics.

Dr. Steer is a member of the Board of Directors of R and D Systems [Techne Corporation (Nasdaq:TECH)] and Vital Therapies, Inc. He received his M.D. degree from the Mayo Medical School and his Ph.D. from the University of Minnesota where he also completed a residency and subspecialty training in clinical and chemical pathology. He is a Fellow of the American College of Clinical Pharmacology.